

Code of Ethics & Conduct

**THIS CORPORATE CODE OF ETHICS AND CONDUCT OUTLINES
BUSINESS AND INDIVIDUAL RESPONSIBILITIES AND ACCOUNTABILITIES.
IT APPLIES TO ALL EMPLOYEES, CONTRACTORS AND OTHER PERSONS ENGAGED BY
WYONG COAL PTY LIMITED**

During the conduct of business transactions, during negotiations and consultation with stakeholder both internal and external, and as decision makers at all levels of our business we will execute our duties in alignment with the following principles:

- Strive to achieve and maintain an exemplary professional and courteous demeanour that promotes honesty, trust and mutual respect among our peers, subordinates and all stakeholders that we deal with;
- Act in all circumstances with a business centric focus that drives decisions and delivers actions and outcomes from an objective, open and transparent core belief which supports the value of our business through the integrity of our people and those that we deal with;
- Adhere to all laws, including anticorruption, governance and documented customary practices within the jurisdictions our business operates;
- Reject without fear or favour corrupt practices, favouritism, cronyism, bribery and other questionable practices which do not align with the core values within this code;
- Mindful of preserving and protecting our assets both physical and intellectual, our business reputation and our brand which is defined by adherence to ethical business practices;
- Deliberately and carefully prequalify all business entities who are under consideration as business partners to ensure their people and practices are consistently aligned with our own beliefs and ethical business practices;
- Accept responsibility for and maintain vigilance to ensure the legal and legitimate use of confidential and sensitive proprietary information is maintained for the protection of our business and stakeholders;
- Comply with the requirements of environmental legislation in the promotion and practice of the principles of Ecologically Sustainable Development within the jurisdictions our business operates.




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Sangseob Park
Managing Director
Wyong Coal Pty Limited